



# ANNUAL REPORT 2023-2024

## WHAT A REMARKABLE 30TH SEASON OF GROWTH!

The title song in IWC's 30th Anniversary "Seasons of Love" concert asks:

*"How do you measure a year in the life? ...How about LOVE?"*

By any measure, IWC's 30th season was one of remarkable growth, rooted in a spirit of love and a vision of inclusive community, including...

### Growth in impact

- 40 new singers for a total of 110 members.
- A 38% increase in fall and spring concert attendance.
- 1200 people reached in expanded community outreach performances.

### Growth in creative programming and collaboration

- An exciting March 2024 residency with guest artist Lea Morris, including workshops for area choir members and an elementary school.
- Lea's community performance with IWC and Indy spoken word artist Manòn Voice, "Awakening," which included the premiere of a new collaborative work co-written by Lea and Manòn.
- The world premiere of Tyler Secor's powerful "Fire Flowers" during our 30th Anniversary concert.
- Our innovative alternative holiday concert "Wintering," which nearly sold out both performances.
- New collaborations with Butler Community Arts School, First Congregational United Church of Christ, Indianapolis Hebrew Congregation, Indianapolis Public Schools, and Pride of Indy Bands.



"Awakening" concert with Lea Morris and Manòn Voice



First-ever joint concert with Pride of Indy Band during Pride Week

*"What a glorious sound! I was in awe and deeply moved. I enjoyed the variety of music and oh, how healing this concert was during difficult times!"*

—Audience member,  
spring concert

## Growth in organizational capacity

- Stronger fundraising efforts, which resulted in a 34% increase in income for 2023-2024, allowing more equitable pay for staff and yielding a net surplus of \$13,259.
- Intentional work with chorus ensembles of various sizes and additional community-building events to ensure that singers' needs were met and that the chorus grew in healthy ways.
- Expanded leadership development through the addition of more members to the IWC Board and internal chorus leadership and more focus on strategic planning.



Two chorus retreats included exercising the voice and the body while building community



Chorus alumnae gathered to celebrate IWC's milestone 30th season

IWC sings diverse and powerful music to build an inclusive community, inspire change, and nurture the human spirit.

*"Singing with IWC brings me so much joy and light in a time that is full of weighted darkness. It fuels my spirit. The songs we sing add beauty and meaning to the regular-ness of life and help me through the fear of life's trials."*  
—Chorus member



"Season of Joy" outreach concert in October 2023 at First Congregational United Church of Christ

# 2023-2024 BOARD OF DIRECTORS

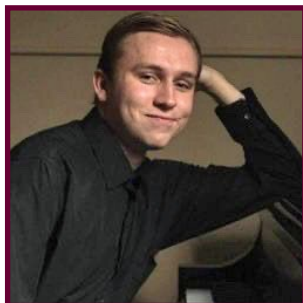


From left: Meagan Johnson (*Artistic Director, Board Ex Officio*), Marty Miles (*Chair*), Jim Hanna (*Secretary*), Shelly Fitzgerald, Ashley Acuff, Miriam Dant, Lacey Richey (*Treasurer*), Kisha Walker, Burton Patterson, Robin Jones (*Chorus Leadership Council*), Meg Gray (*Chorus Rep*), Sara Peterson (*Chorus Rep*)  
(Not pictured: Autumn Roberts)

## OUR STAFF



**Meagan Johnson**  
*Artistic Director*



**Ross Dryer**  
*Collaborative Pianist*



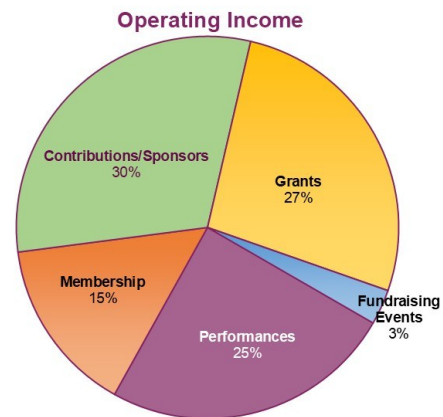
**Sherry DuBois**  
*Artistic Administrative Assistant*

*“For me, IWC is a community of singers with a strong message that I can stand behind. It’s a place where I feel safe and supported as part of the LGBTQ+ community, and where I am learning and growing as a musician.”*  
—Chorus member

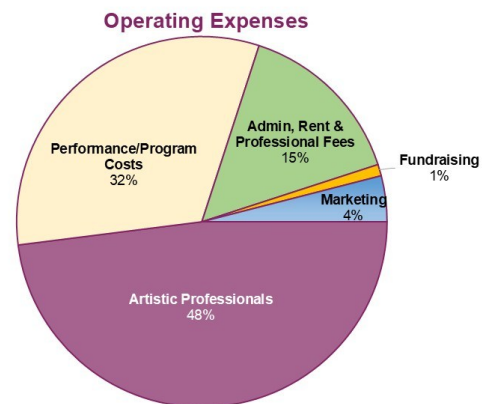


# 2023-2024 FINANCIAL REPORT

OPERATING INCOME	AMOUNT	PERCENT
Performance	26,583	25%
Membership	16,217	15%
Contributions/Sponsors	33,044	31%
Grants	28,575	27%
Fundraising Events	3,123	3%
<b>Total Income</b>	<b>\$107,542</b>	



OPERATING EXPENSES	AMOUNT	PERCENT
Artistic Professionals	44,204	48%
Performance/Program Costs	29,947	32%
Admin/Rent/Prof. Fees	13,903	15%
Fundraising	1,388	1%
Marketing	3,586	4%
<b>Total Expenses</b>	<b>\$93,028</b>	



Net Operating Income	\$14,514
Other Income	-\$1,255
<b>Net Income</b>	<b>\$13,259</b>

## In Gratitude...

*Our successful year would not have been possible without the invaluable support of our many donors, business sponsors, and funders, as well as our strong community of volunteers, Board members, and committed singers.*

**THANK YOU!!!**



# IN GRATITUDE: 2023-2024 SUPPORTERS (\$50+ gifts given 7/1/2023-6/30/2024)

## \$1000–\$3000+

Jim & Helen Johnson  
Marty Miles\*  
Shelley Knust & Teresa Voorhees  
Shelley Stewart

## \$500–\$999

The Egolf-Jones Family  
Valita Fredland  
Beth Kloote  
Janet McCabe & Jon Laramore\*  
Mary Roberts & Amy Clark  
Ali Schumacher & Sam Carpenter  
Bonnie Taylor  
Ray & Cindy Wilson

## \$250–\$499

Anonymous  
Kim Allman & Leisa Waggoner  
Bri Booram & Daniel Sheehan\*  
Sue Breiner  
Linda Daley & Paula Susemichel  
Diversity Wine Club  
Margaret Gray  
Andrea & Todd Grotenhuis\*  
Kaye & Bruce McSpadden  
Angela Miller  
Edith Millikan & Lynne Arrowsmith  
Robin A. Sahner  
Mitchell Showalter\*  
Marilyn & Ralph Stutzman  
Jen Schmits Thomas & John Thomas  
Tyler Secor  
Maria Valentine\*

## \$150–\$249

Anonymous  
Ruby Jo Barnett  
Nancy Elsner  
Indra & Mark Frank  
Sally McSpadden & Jim Hanna  
Helen Weber-McReynolds & Jeff McReynolds  
Stephen & Marcia Treffman  
Amy von Eiff

## \$50–\$149

Anonymous  
Sara Kurtz Allaei\*  
Dennese Adkins & Brandon Jardine  
John & Janice Aughey  
Sharon Baker  
Jodie Barnett & Debbie Stearns  
Ruby Jo Barnett  
Taylor & Sarah Blair  
Zach Blatz  
Eric & Pam Blevins Hinkle  
Bob & Valerie Brennan

Nan Brooks & Margarette Shelton

Rex Camp  
Patricia Clark  
Joyce Coalson  
Shawn Cox  
Judith Egolf  
Mandie E. Gould  
Pam Gray  
Joanne Haley-Borodine  
George Hanlin  
Robin & Debra Helmuth  
Kelli Herm  
Rachel & Linda Hidding  
Stephen & JoAnn Hoskins  
Anne Hudson\*  
Tricia & Michael Hurst  
Dawn Jardine  
Bill & Ann Jones  
Jeff Jones  
Scott & Jane Kempin  
Ellen Ketterson  
Susan Kirkpatrick\*  
Ken Koepfel  
Doris Lake  
Liz Lawson  
Lucy Lehman  
Gene Lemmenes  
Susan R. Logsdon  
June Lyle & Bill Simmons  
Mike & Tammy Martin  
Marilyn McCombs  
Debbie Mitchell  
Chris & Anne Morrison  
Polly Novak  
Stephen Olin  
Carol Ort  
Jody Pearce  
Liz Piekarczyk  
Cara & Mike Berg Raunick  
Claire Scheele\*  
John & Theresa Schreck  
Kim Schroerlucke & Jeanne Thompson  
Donna Schick  
Christine Schumacher & Hal Hess  
Katherine Sinclair  
Kimber Stancato & Andy Hesik  
Chris Stanton  
Grace Starcke  
Deve Vetter  
Rebecca Walter  
Nancy Watkins  
Kimberly Watson  
Cara Yoder

\*Includes donation to the **Angel Fund**, IWC's scholarship fund for singers

## MEMORIAL GIFTS

*In Memory of Phillis D. Green, IWC's first Volunteer Coordinator*  
Angela Cosentino, IWC's first President, 1994-1995

*In Memory of Andrew J. Weidekamp*  
Lisa Weidekamp

*In Loving Memory of Christy Stossmeister*  
Hache Stossmeister

*In Memory of Lorry Roantree*  
Loretta Berndt

*In Memory of Richard (Tom) Ryker*  
Mary Ryker Hernandez

*In Memory of David Dean Ryker*  
Mary Ryker Hernandez

*In Memory of Holly McLin*  
Joyce McLin

*In Memory of Kathy Weliever*  
Tina Wiesert

## SPECIAL RECOGNITION AND SPECIAL OCCASION GIFTS

*In Honor of Holly Miller*  
Angela Miller

*Happy Birthday to Tina Wiesert*  
Miriam Stant

*In honor of Pam Blevins Hinkle*  
June Lyle & Bill Simmons

*In Honor of Marty Miles*  
Beth Kloote  
George Hanlin

*In Honor of Helen Weber-McReynolds, soloist at the Wintering Concert*  
Mo McReynolds

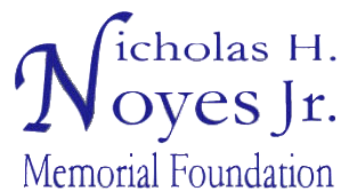
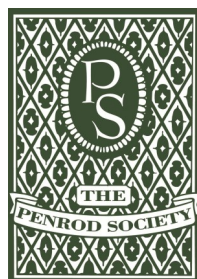
*In honor of the 2023-2024 A2 Section*  
Mandie Gould

*In honor of Meagan Johnson's Leadership*  
Anonymous

## IN GRATITUDE: 2023-2024 SEASON SPONSORS

Community-Building Sponsors			
Inspiring Sponsors			
			
Nurturing Sponsors			

## IN GRATITUDE: COMMUNITY FUNDING PARTNERS



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